



## PARALA MAHARAJA ENGINEERING COLLEGE

(An Autonomous college affiliated to Biju Patnaik University of Technology, Odisha, Rourkela)

SITALAPALLI, BERHAMPUR, DIST.:-GANJAM, PIN – 761003

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No. PMEC/Estt./3521

Date:- 01/07/2026

### WALK-IN-INTERVIEW FOR GUEST FACULTY ON CONTRACT BASIS

The applications are invited from prospective candidates to empanel guest faculty for engagement (purely on temporary basis for a period of 11 months or less) in Parala Maharaja Engineering College of Govt. of Odisha in the Department of Automobile Engineering, Chemical Engineering, Civil Engineering, Computer Science and Engineering, Electrical Engineering, Electronics & Telecommunication Engineering, Mechanical Engineering, Metallurgical & Materials Engineering, Chemistry, Mathematics, Physics, Economics, English and Management. The minimum qualification is as per AICTE/UGC norms in the relevant field.

The qualifications, eligibility criteria, experience, publications, and age limit etc. as on the last date of submission of application only shall be considered. The eligible candidates may submit their applications to the email id: [deanfnp@pmec.ac.in](mailto:deanfnp@pmec.ac.in) on or before 08/07/2026 (5.00 P.M.). The authority reserves the right to reject any or all the applications or cancel the entire selection process without assigning any reason thereof.

The selection procedure for engagement of the Guest Faculties is as follows:

#### (1) SELECTION PROCEDURE

The candidates shall be shortlisted for interview in the ratio 1:2 based on their career. The shortlisted candidates shall appear the interview before the selection committee. The weightage of career and interview shall be in the ratio 60:40.

#### Total Marks Break-up

Career (60 marks)							Interview 40 marks			Total
HSC	+2 or Equivalent	UG	PG	PhD	Publication	Exp.	Domain Knowledge	Teaching ability	Communication skill/Attitude	
5	5	10	15	10	10	5	15	15	10	100

- SCOPUS indexed Journal with impact factor (2 marks for First author or Corresponding author and 1 Mark as Coauthor)
- SCOPUS indexed Journal without impact factor (1 mark for First author or Corresponding author and 0.5 Mark as Coauthor)
- Conference/Seminar paper (1 mark for First author or Corresponding author and 0.5 Mark as Coauthor)
- Book Chapter (1 mark for First author or Corresponding author and 0.5 Mark as Coauthor)

The candidates shortlisted for interview shall be given preference who are GATE/NET/SLET qualified or/and having MPhil/PhD. The threshold for qualifying would be 50 marks out of 100 marks.

**(2) DATE & TIME FORWALK-IN-INTERVIEW**

Sl. No.	Discipline	Date & Time for Certificate Verification and Interview			
		Date	Reporting time	Certificate Verification	Interview
1	Electrical Engineering	09.07.2026	9.00 am	9.30 am	11.00 am
2	Civil Engineering	09.07.2026	9.00 am	9.30 am	11.00 am
3	Eelectronics & Telecommunication Engineering	09.07.2026	9.00 am	9.30 am	11.00 am
4	Automobile Engineering	09.07.2026	9.00 am	9.30 am	11.00 am
5	Chemistry	09.07.2026	9.00 am	9.30 am	11.00 am
6	Physics	09.07.2026	9.00 am	9.30 am	11.00 am
7	Mathematics	09.07.2026	9.00 am	9.30 am	11.00 am
8	Metallurgical & Materials Engineering	10.07.2026	9.00 am	9.30 am	11.00 am
9	Chemical Engineering	10.07.2026	9.00 am	9.30 am	11.00 am
10	Computer Science & Engineering	10.07.2026	9.00 am	9.30 am	11.00 am
11	Mechanical Engineering	10.07.2026	9.00 am	9.30 am	11.00 am
12	Economics	10.07.2026	9.00 am	9.30 am	11.00 am
13	English	10.07.2026	9.00 am	9.30 am	11.00 am
14	Management	10.07.2026	9.00 am	9.30 am	11.00 am

**Terms and Conditions / General Instructions:**

- Hiring of Guest Faculty is purely on temporary basis for a period of 11 months or less from July 2026. The guest faculty shall be engaged as per teaching load and requirement in accordance with the academic calendar of the college. The engagement is further extendable subject to selected candidate's performance and recommendations by competent authority.
- Minimum Qualification**
  - For Engineering: B. Tech/B.E. and M. Tech/M.E. having 1<sup>st</sup> class at B. Tech/B.E. or M. Tech/M.E. level.
  - For Basic Science & Humanities (Mathematics, Chemistry, Physics, Economics, English and Management): Minimum 55% marks at PG level.
- Selected candidate(s) with M. Tech/Masters in concerned subjects of science and humanities degree shall be paid remuneration @ Rs. 50000/- (Fifty Thousand) per month and additional incentive of Rs.5000/- (Five Thousand) shall be paid to faculty with Ph.D. Qualification.
- The engagement as Guest Faculty can be terminated without assigning any reason.
- In case, if selected candidates wish to leave the assignment, selected candidates will have to give one month's notice to the college.
- The performance as Guest Faculty will be monitored after every month and if found unsatisfactory, the engagement can be terminated, without assigning any reason.
- Selected candidates shall take full teaching load as prescribed in the curriculum and administrative load as assigned by college.
- Selected candidates shall not be entitled to provident fund, pension, gratuity, medical attendance / treatment / Dearness Allowance or any other benefits available to the regular faculty.

9. Selected candidates will not be entitled for any right or claim for regular appointment in the college.
10. In addition, selected candidates may be assigned the work of evaluation of Class Assignment/Home Assignment/Sessional/Drawing/Laboratory Works/Class Tests/End Semester Examination/ Evaluation Work/ Industrial Visits/ Student Faculty Advisor/ coordinator Training & Placement/ Inter-college Tournaments and Cultural Activities etc. or any other associated works by the Competent Authority.
11. Selected candidates shall submit an Affidavit on Rs. 10/- stamp paper stating that they understand and accept all the terms and conditions of the appointment offer as Guest Faculty that this assignment as Guest Faculty is purely temporary in nature and that they will have no right to claim for the absorption into a regular appointment to the post.
12. Interested candidates shall attend the interview on specified date and time with complete application form & supporting documents. No TA/DA shall be paid for attending the Interview.

*J. K. Bala*  
01.07.2026  
Principal

PMEC, Berhampur  
PRINCIPAL

Parala Maharaja Engineering College  
Berhampur

Memo No: 3522

Dated: 01/07/2026

Copy to:

1. The Director, I&PR Department, Government of Odisha, Bhubaneswar for information with a request to publish the above advertisement in all Odisha daily editions of the SAMAJ and SAMBAD on or before 02.07.2026.
2. College Notice Board.
3. The PIC (Website) with a request to display the advertisement in the college Website immediately.
4. All Deans/ Registrar/Finance Officer/ All HoDs for information & necessary action.

*J. K. Bala*  
01.07.2026  
Principal

PMEC, Berhampur  
PRINCIPAL

Parala Maharaja Engineering College  
Berhampur

PARALA MAHARAJA ENGINEERING COLLEGE, BERHAMPUR, ODISHA

APPLICATION FORM FOR .....

Advt. No. .... /Dated.....

Discipline.....

1. Name in Full :  
(in block letters) (as indicated in secondary school certificate)
2. Date of Birth :  
(DD/MM/YY)
3. Nationality :
4. Category (General/SC/ST) :
5. Sex (Male/Female) :
6. Marital Status :  
(Married/Unmarried)
7. Father's Name/Husband's Name :
8. Address for Correspondence :
  
9. Permanent Address :
10. Email ID :
11. Mobile Number :
12. Academic Qualifications :  
(From HSC onwards)

Sl. No.	Exam passed	Name of degree awarded	University/ Board/ Institution	Month/ Year of passing	Specialization	% of Marks/ CGPA*	Class/Division
1	HSC						
2	+2 or Equivalent						
3	UG						
4	PG						
5	Ph. D.						

\* Please specify the percentage of marks up to two decimal places.

\* In case of CGPA/CPI, please give marks in percentage along with the conversion formula.

13. Research Experience:

- (i) Science & Humanities/Engineering Discipline:
- (ii) Field of Specialization:
- (iii) Length of Experience:

14. Employment Records:

Name & address of employer/institute	Period of service		Designation	Scale of Pay	Work Description	Reason of leaving	Total period of employment
	From	To					

15. Research Papers in Journals:

International Journals	National Journals
No. of Papers	No. of Papers

\* The details to be attached in a separate sheet

16. Research Papers presented in Conference/Seminar:

No	Conference/Seminar	Year
1		
2		

\* The details to be attached in a separate sheet

17. Attended FDP/NPTEL/SWYAM:

No	Course details	Year
1		
2		

\* The details to be attached in a separate sheet

18. Awards/Honours received

	No. of Awards/Honours	Year	Detail
International			
National			
State			
Professional bodies			
Anyother			

19. Contribution towards the college/Institute other than class load(for Experience candidates):

**Details attach in a separate sheet**

20. Any other information in support of your candidature:

21. Name of the two references:

Address/Tel/Email:

**DECLARATION**

I declare that the foregoing information is correct to the best of my knowledge and belief and nothing has been concealed/distorted. If any time, I am found to have concealed/distorted any material information, my appointment shall be liable to termination without notice.

Place:

Date:

Signature of Candidate

The candidates are requested to bring their original documents for verification purpose and submit the photocopies of the documents in the following order:

1. Application Form
2. Passport-size photographs. (2 no.s)
3. Proof of Identity (Aadhaar/PAN/Passport/Voter ID)
4. GATE/NET/Equivalent Qualification (if applicable)
5. HSC or Equivalent Certificate and Mark sheet
6. +2 or Equivalent Certificate and Mark sheet
7. UG Certificate and Mark sheet
8. PG Certificate and Mark sheet
9. CGPA/CPI to Percentage conversion certificates for UG and PG
10. Ph.D. Certificate and Mark sheet
11. Research Publications (Journal, Conference/Seminar, and Book chapter)
12. Experience Certificates
13. Photocopies of the supporting documents for sl.no. 17-20 of the application form.